



**Vaughn Baker**

***Vice-President of Strategos International, L.L.C.***



**VAUGHN BAKER**



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### **Professional Experience**

<b>2002 - Present</b>	Vice President of Strategos International, L.L.C.
<b>2001-2002</b>	Deputy Director of Training for Surefire Institute
<b>2000-2001</b>	Full time instructor with Surefire Institute
<b>1997-2000</b>	Lee's Summit Police Department - Patrol Division
<b>1995-1997</b>	Lee's Summit Police Department - Detective / Criminal Investigations Bureau
<b>1989-1995</b>	Lee's Summit Police Department - Patrol Officer

- 1988-1989** Lee's Summit Police Department - Detention Officer
- 1996-Present** Missouri P.O.S.T. Instructor Certification and Practical Application  
 Successfully completed Instructor Development Course. Have developed several law enforcement & tactical related lesson plans and instructed hundreds of police academy and tactical officers in numerous law enforcement and S.W.A.T. related topics.
- 1991-1999** **Special Weapons and Tactics Training**  
 Extensive training in various law enforcement & S.W.A.T. related topics with over 2500 hours of both outside and in-service training for S.W.A.T. assignment
- IACP Basic SWAT, Instructed by LAPD SWAT
  - IACP Advanced SWAT, Instructed by LAPD SWAT
  - IACP SWAT Supervisor and Tactical Management- NTOA Hostage Rescue Operations Course
  - Supervision of Police Personnel Course
  - Hostage Rescue Operations Course
  - MP5 End User Certifications Course - FBI
  - Basic FBI SWAT Operations Course
  - Advanced FBI SWAT Operations Course
  - Several Basic SWAT and Advanced Tactical Operations Courses by Kansas City MTOA
  - Leadership in Police Organizations Course
  - Reid Interview & Interrogations Course
  - Crime Scene Investigations Course
  - Homicide & Death Investigations Course
  - Surefire Institute Team Tactics Course
  - Surefire Institute Advanced Arrest & Control Course
  - Surefire Institute Low Light Instructor Course
  - Surefire Institute "LE Response to Active Shooter" Instr. Course
  - Strategos Intl. - "Physical Conflict Resolution Instr. Course

## Honors and Award

- 1998** **"MERITORIOUS SERVICE AWARD "** - Presented the Lee's Summit Police Department's *Meritorious Service Award* for consistent dedication, service, and performance in the *Emergency Services Squad* assignment during hazardous and complex tactical operations assignments during 1998
- 1997** **"AWARD FOR VALOR"** - Presented the Lee's Summit Police Department's *Award for Valor* for rescuing subjects from a burning residence while serving high risk search warrant on suspected methamphetamine lab
- 1995** **"MERITORIOUS SERVICE AWARD "** - Presented by the Lee's Summit Police Department for founding, planning, and coordinating, the *"Midwest Annual S.W.A.T./Iron Police Competition"* - Over 170 participants in 1999
- 1992-93** Presented **"POLICE OFFICER OF THE YEAR" AWARD**
- 1990-91** Nominated for **"POLICE OFFICER OF THE YEAR" AWARD**

**Letters of Commendation** - Received numerous "*Commendation Letters*" from supervisors and co-workers, past and present, for on and off duty performance

**Letters of Appreciation** - Received numerous letters of appreciation from citizens, school officials, city and state representatives, and other police agencies for various efforts

### **Professional Organizations**

- N.T.O.A. - National Tactical Officers Association
- K.C.M.T.O.A. - Kansas City Metropolitan Tactical Officers Association
- F.O.P. - Fraternal Order of Police
- L.S.P.O.A. - Lee's Summit Police Officers Association
- A.S.L.E.T. – American Society for Law Enforcement Training
- N.R.A. – National Rifle Association Member