

## **MICHAEL L. OWEN, SERGEANT (RET.)**

Mr. Owen retired in May of 2009 from the Springfield Police Department after nearly 27 years of service. He has served in a variety of positions within the agency including Internal Affairs, the Violent Crimes Unit and the Special Response Team.

A significant portion of Sergeant Owen's career has been committed to police training, specifically in the areas of patrol procedures, high-risk police tactics, use of force, ethics and professionalism, defensive tactics, and weapons handling. He also developed and maintained the department's explosive entry, booby trap recognition, and tactical electronic operations programs. Additionally, he has extensive experience in overseas training and security operations in such countries as Haiti, East Timor, Egypt, Jamaica, Tanzania, Uganda and Greece.

### **EDUCATION**

- FBI Law Enforcement Executive Development Association - Command Institute for Law Enforcement Executives XXI
- Missouri State POST certified Law Enforcement Generalist Instructor/Trainer
- Public Agency Training Council - Internal Affairs
- United States Drug Enforcement Administration's Clandestine Lab School.
- Missouri Western State College - Supervision and Management of Community Policing.
- Institute of Police and Technology Management - Managing Criminal Investigators and Investigations.
- Defense Technologies
  - Less Lethal Instructor
  - Noise/Flash Diversion Device Instructor
  - Chemical Munitions Instructor
- Missouri State Highway Patrol
  - 96<sup>th</sup> Supervision School.
  - 18<sup>th</sup> Management Development School.
  - National Homicide Seminar.
- International Association of Chiefs of Police
  - SWAT Supervisors Tactics and Management.
  - High Performance Tactics and Weapons.
  - Determining Patrol Staffing, Deployment and Scheduling.
  - Contemporary Concepts in Background Investigation.
- Glock Handgun Armorer.
- FBI's Law Enforcement Officers Training School
  - Drug Raid Planning and Officer Safety
  - Sniper/Observer Program
- Fort Hood, Texas - Military Operations on Urban Terrain.
- National Tactical Officers Association – Tactical Operations Course.
- State of Oklahoma Mining Commission Blaster's Certificate.
- P.H.I. Investigative Consultants, Inc. – Practical Homicide Investigation.
- Tennessee Bureau of Investigation – Death Scene Analysis and Cold Case Investigation.

- West Tennessee Criminal Investigators Association – Violent Crime Investigation and Technology.
- Mid-States Homicide Investigators Association – Investigation of Serial Killers.
- Audio Intelligence Devices, Inc. – Covert Electronic Operations.
- Southeast Public Training Institute – Interview and Interrogation.

**Springfield Police Department; Springfield, Missouri; July 1982 – May 2009**

- Supervisor of Inspections and Internal Affairs.
  - Maintained files on department wide use of force, disciplinary issues and employee grievances.
  - Conducted monthly and annual reporting on the above-mentioned items.
  - Conducted investigations into allegations of employee misconduct and was the lead investigator on all officer involved shootings.
  - Conducted staff inspections on various units within the department to insure compliance with policy and procedures.
  - Department representative to the Police Civilian Appeal Board.
  - Worked closely with city attorneys on legal matters involving the agency and its personnel.
- Detective Sergeant of the Violent Crimes Unit, which included the Robbery/Homicide Unit and Adult Sex Crimes Unit.
  - Responsible for case review and assignment.
  - Coordinated department response on homicide investigations including crime scene management, evidence collection and investigative resources.
  - Worked extensively with the prosecutor’s office, including the attorneys and their investigators.
  - Developed and equipped the Homicide Response Team (HRT). A specialized evidence collection team specifically for homicide scenes.
- Founding member of the Springfield Police Department’s Special Response Team, a full-time tactical unit.
  - Nine years of team experience as a full-time operator ending as team leader. An additional 4 years as a part-time “Blue Team” operator.
  - Participated in the service of over 700 forced entry search warrants and the successful resolution of several barricaded suspect and hostage rescues.
  - As 25% of on-duty time was mandated for training, Owen received over 5000 hours of training during his tenure on the team.
  - Team members also worked closely with narcotics officers to suppress local gang activity. The combined efforts of the officers resulted in several significant Federal indictments and the department receiving national media attention for its efforts.
- Long term instructor at the S.P.D. police academy on a variety of topics including tactical issues and Professionalism and Ethics.
- Selected as 2008 Officer of the Year by the College of the Ozarks Criminal Justice Department.
- Recipient of the Medal of Valor
- Patrol Supervisor
- Field Training Officer

## **OTHER EXPERIENCE**

### **Instructor/Trainer**

- Watch House International - Fundamental SWAT Concepts.
- International Association of Chiefs of Police (IACP) - Rapid Deployment to High Risk Incidents
- Noise/Flash Diversionary Device, Chemical Munitions, Impact Projectiles.
- Homicide Investigations.
- Professionalism and Ethics for Law Enforcement Officers (Course Developer).
- Professionalism and Ethics for Police Tactical Officers (Course Developer).
- Developed a two week intensive SWAT course for the Haitian National Police after Operation Restore Democracy. This included leading the cadre of instructors in country and providing after action reporting.
- United States Department of Justice, International Criminal Investigative Training Assistance Program (ICITAP) Instructor - Haiti, Pakistan, Egypt, East Timor, Tanzania (twice) and Zanzibar Island.
- Lead ICITAP Instructor for Civil Disorder Management training to the Ugandan National Police Force, including the commander's course.
- Police Executive Resource Forum (PERF) Instructor – Jamaica.
- Dignitary/corporate protection detail during the 2004 Summer Olympic Games in Greece. This included advanced venue scouting, vehicle/motorcade routing, emergency evacuation planning and personal protection details.
- Springfield Police Department, Special Response Team, Advanced SWAT Training School (four years running). Primary instructor on booby trap detection, explosive/mechanical breaching techniques, tactical/covert electronic operations, field movements, hostage rescue and conveyance assaults (vehicle, busses, etc).
- Guest lecturer at Missouri State University, Drury University, Evangel University and Ozark Technical Community College.

### **Professional Memberships**

- International Society of Explosive Engineers
- Mid-States Homicide Investigators Association
- Parents of Murdered Children
- National Tactical Officer's Association
- Springfield Police Sergeant's League